

2025

HR Calendar



JANUARY

VEGANUARY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 New Year's Day (Bank Holiday)	2 Hanukkah Ends	3	4 World Trivia Day/World Braille Day
5	6	7	8	9	10	11
12	13 National Clean Your Desk Day	14	15	16	17	18
19 World Religion Day	20 Martin Luther King Jr. Day (bank Holiday)	21 National Hug Day	22	23 National Pie Day	24	25 Thank Your Mentor Day
26	27 Community Manager Appreciation Day / Holocaust Memorial Day	28 Data Privacy Day	29 Chinese New Year / National Puzzle Day	30	* -> 31 National Hot Chocolate Day / National Fun at Work Day	* W-2 and 1099 Distribution Deadline Furnish 1095-C forms to applicable ACA full-time employees & 1095-B for self- funded employers

FEBRUARY

BLACK HISTORY MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						Post OSHA 300A log 1 File Form 1094-C, 1095-C & 1099-MISC Without NEC to IRS if Paper Filing & Form 1099-NEC to both the IRS and to recipients
2 Groundhog Day	3	4	5	6 Post OSHA Form 300A through April 30	7 Send a Card to a Friend Day	8
9 National Pizza Day	10	11 International Day of Women and Girls in Science / Safer Internet Day	12 Tu Bishvat (Begins)	13 Galentine's Day / Digital Learning Day	14 Valentine's Day / Lailatul Barat Begins	15 Submit new Form W-4 for exempt employees wishing to continue their status
16 Due date to Form 1099-MISC with only box 8 & 10 sent to the recipient National Engineers Week	17 Presidents' Day (Bank Holiday) / Random Acts of Kindness Day	18 National Drink Wine Day	19	20 National Love Your Pet Day / World Day of Social Justice	21	22
23	24	25	26	27 Lailat al Miraj	* -> 28 National Science Day / Ramadan Starts	* Deadline for employers with less than 250 filings choosing to submit paper Form 1094-C and 1095-C to IRS

MARCH

*WOMEN'S HISTORY MONTH,
GENDER EQUALITY MONTH*

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
*Distribute Form 1095-C to Employees Electronically Submit OSHA form 300A for 2023						Medicare Part D reporting due 1 World Compliment Day
^{**} National Reading Day 2	3	Mardi Gras 4	Ash Wednesday / Daylight Savings Time Begins 5	6	National Employee Appreciation Day 7	International Women's Day 8
9	10	11	12	13	Purim / Holi / Pi Day 14	15
16	St. Patrick's Day 17	Global Recycling Day 18	19	Start of Spring / Int'l. Day of Happiness 20	Int'l. Day for the Elimination of Racial Discrimination 21	World Water Day 22
National Puppy Day 23	24	National Physicians Week 25	Epilepsy Awareness Day 26	27	28	Eid al-Fitr Begins / Ramadan Ends 29
Eid al-Fitr Ends / National Doctors Day 30	^{* ->} International Transgender Day of Visibility 31	* Form 1099-MISC Due If Reporting NEC in Box 7 File Form 1094-C & 1095-C & 1099-MISC Without NEC to IRS If Electronic Filing Form 1094-C and 1095-C for 2022 tax year				

APRIL

*EARTH MONTH,
NATIONAL VOLUNTEER MONTH,
CLIMATE CHANGE EMPLOYEE MATCHING DONATION,
ARAB AMERICAN HERITAGE MONTH*

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		USCIS begins accepting H-1B Petitions / H-1B filing begins 1 April Fool's Day	2 Autism Awareness Day	3 National Burrito Day	4	5
6	7 World Health Day / National Beer Day	8	9	10 National Siblings Day	11 National Pet Day / Day of Silence / World Parkinson's Day	12 Passover Starts
13 Palm Sunday / National Student Employment Week	14 National Donate a Book Day	Tax Day (Filing Deadline for personal tax returns & C Corporations) 15 Tax Day / World Art Day	16 Wear Pajamas to Work Day	17 Holy Thursday	18 Good Friday	19
20 Easter / Passover Ends / Volunteer Recognition Day	21 World Creativity and Innovation Day	22 Passover Ends / Earth Day	23 Administrative Professionals Day / Holocaust Remembrance Day	24 Take Your Kids to Work Day	25 Arbor Day	26
27 World Design Day	28 World Day For Safety and Health at Work / Global Pay It Forward Day	29 International Dance Day / Yom HaZikaron Begins	* -> 30 Yom HaZikaron Ends	* Form 941 Due (Employer's Qtly Federal Tax Return) / Take down OSHA 300A and keep for 5 years		

MAY

*JEWISH AMERICAN, ASIAN AMERICAN,
& PACIFIC ISLANDER HERITAGE MONTH,
EMPLOYEE HEALTH MONTH*

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				May Day / Law Day / Yom- HaAtzmaut 1	2	National Fitness Day 3
May The 4th / Pet Appreciation Week / World Laughter Day 4	Cinco De Mayo 5	National Nurses Day / National Teachers Day / World Asthma Day 6	7	8	9	10
Mother's Day 11	International Nurses Day 12	13	14	Non-Profit tax Returns Due Lag BaOmer Begins 15	National Pizza Party Day / National Bike to Work Day 16	Armed Forces Day 17
18	19	World Bee Day 20	World Meditation Day 21	International Biological Diversity 22	23	24
National Wine Day 25	National Sorry Day / Memorial Day (Bank Holiday) 26	27	28	29	30	National Smile Day 31

JUNE

*ALZHEIMER'S AND BRAIN AWARENESS MONTH,
PROFESSIONAL WELLNESS MONTH,
MEN'S HEALTH MONTH*

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
National Cancer Survivors Day / Shavuot (Begins) 1	Leave the Office Early Day 2	Shavuot (Ends) 3	Global Running Day 4	World Environment Day 5	Donut Day 6	Eid al-Adha 7
World Oceans Day / Pentecost 8	Men's Health Week 9	10	11	World Day Against Child Labor 12	13	World Blood Donor Day / Flag Day 14
Father's Day / Day of Arafah 15	16	17	18	Juneteenth 19	World Refugee Day / First Day of Summer / Take Your Dog to Work Day 20	International Yoga Day 21
22	International Women in Engineering Day 23	24	25	26	PTSD Awareness Day 27	Insurance Awareness Day 28
29	Social Media Day 30					

JULY

*ICE CREAM MONTH,
DISABILITY PRIDE MONTH,
SOUTH ASIAN & FRENCH-AMERICAN HERITAGE MONTH*

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4 Independence Day (Bank Holiday)	5 National Workaholics Day
6	7 World Chocolate Day / Global Forgiveness Day	8	9	10	11 World Population Day	12 Malala Day
13	14 International Non-Binary People Day	15 World Youth Skills Day	16	17	18 Nelson Mandela International Day	19
20	21 Global Hug Your Kids Day / National Junk Food Day	22	23	24 International Self-Care Day	25	26 Americans with Disabilities Act Anniversary
27 National Parents Day / National Black Women's Equal Pay Day	28 World Hepatitis Day	29	30 International Day of Friendship	31 Form 941 Due (Employer's Qtly Federal Tax Return) Intern Day		

AUGUST

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					International Beer Day 1	Ice Cream Sandwich Day 2
International Friendship Day 3	National Chocolate Chip Cookie Day 4	5	6	7	International Cat Day 8	Book Lover's Day / International Day of Indigenous Peoples 9
National Lazy Day 10	11	International Youth Day 12	13	14	Relaxation Day 15	National Tell a Joke Day 16
National Non-Profit Day / Marcus Garvey Day 17	18	World Humanitarian Day 19	20	21	22	23
24	25	Women's Equality Day / International Dog Day 26	27	28	29	National Grief Awareness Day 30
31						

SEPTEMBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 Labor Day (Bank Holiday)	2	3	4 Mawlid Un Nabi Begins	5 International Day of Charity / National 401k Day	6
7 National Grandparents Day	8 International Literacy Day / Star Trek Day	9	10 World Suicide Prevention Day / Swap Ideas Day	11 9/11 Remembrance	12 National Video Games Day	13 Programmers Day / Selichot
14	15 Hispanic Heritage Month Start	16 Working Parents Day / National Heroes' Day	17	18 National Respect Day	19	20 Oktoberfest Starts / National Dance Day
21 International Day of Peace	22 Business Women's Day / First Day of Fall / Rosh Hashana (Begins) / Navaratri	23	24 Heritage Day / Rosh Hashana (Ends)	25 World Maritime Day	26 National Compliance Officer Day	27 World Tourism Day
28	29 National Coffee Day / World Heart Day	30				

OCTOBER

GLOBAL DIVERSITY AWARENESS MONTH,
DISABILITY EMPLOYMENT AWARENESS
MONTH, BREAST CANCER AWARENESS
MONTH, FILIPINO-AMERICAN HISTORY
MONTH, ITALIAN-AMERICAN HERITAGE MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			International Coffee Day / Yom Kippur Begins / Navaratri Ends 1	International Day of Nonviolence / Yom Kippur Ends 2	Techies Day / World Smile Day 3	4
Oktoberfest Ends / Mental Illness Awareness Week 5	Sukkot Begins 6	National Taco Day 7	8	9	World Mental Health Day 10	National Coming Out Day 11
12	Indigenous Peoples' Day (Bank Holiday) / Sukkot Ends 13	National Dessert Day 14	Medicare Creditable Coverage Disclosure Notice due to Employees Day of Unity / Hispanic Heritage Month End 15	National Boss' Day / Spirit Day / World Food Day 16	National Pasta Day 17	18
19	Diwali 20	21	22	23	24	World Pasta Day / Make a Difference Day 25
26	27	28	National Internet Day 29	30	Form 941 Due (Employer's Qtrly Federal Tax Return) Halloween/Dios De Los Muertos 31	

NOVEMBER

MONTH OF GIVING

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						Form 941 due (Employer's Qtly Federal Tax Return) All Saints Day 1
Daylight Savings Time Ends 2	Japanese Culture Day 3	National Candy Day 4	5	6	7	National STEM Day 8
9	Science Day for Peace & Development 10	Veterans Day 11	12	World Kindness Day 13	World Diabetes Day 14	15
International Day for Tolerance 16	17	National Entrepreneurs Day 18	International Men's Day 19	Transgender Day of Remembrance 20	21	National Adoption Day 22
23	24	25	26	Thanksgiving (Bank Holiday) 27	Black Friday 28	Small Business Saturday 29
Remind Employees to Submit a New W-4 Form if Withholdings Have Changed 30						

DECEMBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	Cyber Monday / World AIDS Day 1	Giving Tuesday 2	International Day of Persons with Disabilities 3	National Cookie Day 4	International Volunteer Day 5	6
7	Bodhi Day 8	9	World Human Rights Day 10	11	12	13
Hanukkah Starts 14	15	16	17	18	19	20
First Day of Winter 21	Hanukkah Ends 22	23	Christmas Eve 24	Christmas (Bank Holiday) 25	Kwanzaa Starts 26	27
28	29	30	New Year's Eve 31			